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Education

B.S. (Psychology), Florida Southern College, 1986
Master of Divinity, Asbury Theological Seminary, 1989
Doctor of Ministry, Columbia Theological Seminary, 1997
MAIS (Psychology/Social Work), Western New Mexico University, in process

Continuing Education

150 hours of continuing education in safety, security, terrorism and emergency management studies, 2011
18 hours of graduate coursework in Psychology at Western New Mexico University, 2010-2011
Model Approach to Partnership in Parenting (MAPP), 30 hours, 2010
Tailwheel endorsement (airplane), 2010
AMTC National Competition (seminars, workshops and competitions for actors, models and talent; observer and parent of contestant; 6 days), 2009
Instrument Rating (airplanes), 2008
Private Pilot License (single-engine, land-based airplane), 2008
Private Pilot License (glider), 2008
SCUBA, Open Water Diver Certification, Scuba Schools International, 2007
Willow Creek Community Church Leadership Summit, 2006
Coach Certification, CoachNet, 2005
Convergence, National Ministry Training Event, EBA event, 2004
Quadrennial Convocation on Cooperative Parish Ministry, 2003
Consultant Training, Level 1 and 2 with Tom Bandy, 2003
Natural Church Development Coaches Training, Level 1 and 2, 2003
Assessment and Assessor Training with Jim Griffith, 2002
Supervised Ministry Mentor Training, Asbury Theological Seminary, 2001
Completed Coaching Certification Process, Inquest Christian Ministries, 2001
Human Behavior Consultant Certification (DISC) with Personality Insights, 2001
Coaching Clinic (Jim Griffith), 2000
Church Planter's Boot Camp (CMTC), 2000

Coaching Practicum, (CMTC/Inquest), 2000
 Advanced Coaching Clinic, 2000
 Drama Workshop (Bay Life Community Church), 2000
 Contemporary Worship Seminar with Sally Morganthaller, 2000
 New Church Start Training with Bill Easum and Jim Griffith, 1999
 Consultant II Training with Bill Easum, 1998
 New Church Start Training with Bill Easum, 1998
 Duke School for New Church Development (UMC), 1998
 Florida Conference Training in Small Group Leadership and Reaching People for
 Jesus in the 21st Century, 1998
 School of New Congregational Development (UMC), 1997
 Consulting Internship with Bill Easum, January 26-29, 1998
 Consultant I Training with Bill Easum, 1997
 Excellence in Ministry Workshop (working with anxiety filled systems), 1997
 Renew Your Worship! Workshop with Robert Weber, 1997
 “Advanced Directives” Workshop, 1997
 Excellence in Ministry Workshop (systems theory), 1996
 Facilitative Leadership, 1996
 Grant Writing for Technology, 1996
 Leadership Brandon (Florida), 1995
 School Improvement Team Training, 1995
 Introduction to Disaster/Shelter Management (ARC), 1995
 Business Partnership Workshop, 1995
 Children, Death, and Grief Workshop, 1993
 Clinical Pastoral Education - Two units, 1990 and 1992
 (ICU, PICU, CCU, ER, Trauma Team, Aeromedical Flight Chaplain,
 Advanced Directives training - 480 hours in each rotation)
 HIV/AIDS Educator Training, 1990-1992
 Sexual Abuse: Counseling Victims, Families and Offenders, 1991

Ministerial Credentials and Ordination

Elder, The United Methodist Church, 1994
 Deacon, The United Methodist Church, 1992
 Licensed Minister, The Assemblies of God, 1987

Leadership Positions

Member, District Transformation Team, SW District, 2006-07
 Member, District Leadership Council, SW District, 2005-

Liaison to the District Transformation Team, SW District, 2005-06, 09-
 Member, Southwest District Committee on Ministry, 2005-
 Chair, Congregational Transformation Team, Sarasota District, 2003-2004
 Member, Design Team for Candidate Mentoring Process, Florida UMC, 2002
 Member, District Leadership Team, Sarasota District UMC, 2001-4
 Member, District Board of Missions, Sarasota District UMC, 2001-2005
 District Coordinator, Igniting Ministry, 2001-06
 Information Technology Chair, Florida Conf. Communications Team, 2001-3
 Member, Hispanic Ministry Team, Sarasota District UMC, 2000-3
 Evangelism Coordinator, Sarasota District Council on Ministries, 2000-1
 Member, School Advisory Council, Pine View School, 1999-00
 Member, Sarasota District Committee on Ordained Ministry, 1999-2005
 Facilitator, Pastor's Small Groups for Bishop's Initiative on Evangelism, 1998-9
 Counselor Supervisor, Billy Graham Crusade, Tampa, October 1998
 Vice-Chair, Tampa District Committee on Ordained Ministry, 1998-9
 Member, Ethics Board, Brandon Regional Medical Center, 1997-99
 Member, Florida Conference Communications Ministry, 1997- 2006
 Vice-Chair, Florida Conference Work Area on Church and Society, 1996-8
 Secretary, Florida Conference Work Area on Church and Society, 1994-5
 Member, Florida Conference Work Area on Church and Society, 1990-5, 1996-8
 Member, Florida Conference Task Force on Technology, 1996-8
 Member, Tampa District Committee on Ordained Ministry, 1996-9
 President, Greater Brandon Ministerial Association, 1996-1997
 Supervising Pastor, The United Methodist Church, 1995-present
 Member, Education Committee, Greater Brandon Chamber of Commerce, 1995-9
 Co-Facilitator, Limona Elementary School Improvement Team, 1995-9
 Vice-President, Greater Brandon Ministerial Association, 1995-6
 Member, Limona Elementary School Improvement Team, 1994-9
 Class Leader, Florida Conference Confirmation Convocation, 1993-7

Coaching Certifications

Certified Coach, CoachNet, 2005
 Certified Natural Church Development Coach, Florida Conference UMC, 2004
 Certified Church Planting Coach, Inquest Christian Ministries, 2001

Awards, Honors, and Recognitions of Accomplishment

Membership in the International Society for Philosophical Inquiry (High IQ), 1996
 Membership in Intertel (High IQ), 1996
 Certificate of Appreciation, Francis House (A spiritual outreach to those infected/affected by HIV/AIDS), 1996
 International Society of Theta Phi (Graduate Religion Honorary), 1988
 Outstanding Psychology Student, Florida Southern College, 1986

Volunteer Activities

Team Member, Celebrate Jesus Mission, 2002
 Member, Board of Directors, Charlotte County Homeless Association, 2002
 Assistant Coach, Englewood Soccer Association, 2001
 Assistant Coach, Sarasota United Soccer League, 2000
 Assistant Coach, Brandon Indoor Soccer, 1997
 Principal for a Day, Mann Middle School, 1997
 Assistant Coach, Brandon Area Youth Soccer League, 1996-9
 Hillsborough County School System, Norm Referenced Test Adoption Committee, 1996
 Steering Committee, Community Food Collection Program, Leadership Brandon Alumni Association, 1996
 Instructor, Great American Teach-In, Hillsborough Co. School System, 1995-9
 Host Site, Great American Work-Out, Hillsborough Co. School System, 1995-9
 Business Partner Coordinator, Limona Elementary School, 1995-97
 Clergy Advisory Board, Francis House (HIV/AIDS Ministry), 1994-98

Major Publications

Publish monthly newsletter for judicatory leaders in 20 denominations
 “Performance Review and Development Plan for Pastors”, a clergy evaluation tool, 2005
 “Transformation Talks,” a consultation tool, 2005
 “Ministry Performance Review,” a consultation tool, 2004
 “Ministry Role and Review Survey,” a consultation tool, 2004
 “Discovering Your DNA,” a DISC tool, 2004
 “Congregational DNA Formation,” a consultation tool, 2004
 “Performance Review and Development Plan,” a staff evaluation tool, 2004
 “The Church Transformation Survey Workbook”, 2003
 “Pragmatic Church Growth”, an e-book published by Easum, Bandy & Associates, 2003
 “Drama From Bay Life” (Packs 1 & 2 - coauthored with Jenney Sanchez) -

- distributed by Bay Life Community On-Line and Easum, Bandy & Associates, 2000
- “Experience Life - A 90 Day Devotional from Proverbs” - distributed by Bay Life Community On-Line, 2000
- “Living In An Occupied Land”, Journal of Social Justice, 1999
- “Teaching By Example”, Upper Room, Sept/Oct 1998
- “Marduk and Tiamat Revisited: Modernism Vs. Postmodernism”, Telicom, July, 1997
- “The Ethics of Living and Dying: A Faith-Based Perspective”, Integra, June, 1997
- “10 Assurances for People Infected/Affected by HIV/AIDS”, GMGM, UMC, 1993
- “Guidelines for Giving Care to People Infected/Affected by HIV/AIDS”, GBGM, UMC, 1993
- “Questions and Answers for Churches about HIV/AIDS”, GBGM, UMC, 1993

Travel/Mission Trips

- Celebrate Jesus Mission, Lakeland District UMC, Bartow, FL, 2002
- Hungary and Romania (Mission trip), 1998
- Hungary and Romania (Mission trip), 1997
- India (Mission trip), 1997
- Dominican Republic (Mission trip), 1996
- Jamaica (D.Min. Course), 1996
- Israel (Clergy study tour), 1992
- Appalachia Service Project, West Virginia (Team Leader), 1989

Employment

- Adjunct Professor, Argosy University, 2010-
- President, DNA Coaching, Inc., 2004 (founded); 1/1/07 (full-time appointment)
- Founder, DNA Coaching, 2004
- Director, South Sarasota Teaching Parish, Sarasota District UMC, 2002-06
- Founding Pastor, Bay Life Community Church, UMC, 6/99-5/02
- Senior Pastor, Limona Village Chapel United Methodist Church, 6/94-9
- Pastor, Port Tampa United Methodist Church, 1/91-6/94
- Pastor, Cork United Methodist Church, 6/90-12/90
- Assistant Pastor, Temple Terrace United Methodist Church, 6/89-6/90